



Joan Dauria

Executive Strategist

Joan Dauria has over twenty years of human resources management and coaching experience in the media, internet, technology and financial services industries. As a former Human Resources executive and the current founder of an executive coaching firm, she has done extensive work with executives and senior managers in a variety of industries. She provides valued coaching and consulting to executives, key senior leaders seeking to play a more impactful and valued role in their businesses. Her consulting practice draws from a broad-based background in leading organizations through fast, dynamic growth and transformation and from building business-oriented, high-impact human resource organizations.

Joan works one-on-one with senior executives or with their teams to help them gain a new level of insight and self-awareness through assessments and feedback about how their behaviors may impede their effectiveness. One-on-one coaching helps clarify needed improvements and provides support in trying out new approaches that lead to higher levels of performance and lasting change.

Joan also works with individuals, teams, and organizations to design and implement leadership development and performance processes that increase business success. She specializes in preparing managers for future leadership positions.

Before becoming an executive coach, Joan led human resources functions at Time Inc in New York City and upon moving to the Bay Area she worked at ZDNet/CNet, LookSmart at Visa USA where she was responsible for corporate culture



development, staffing, compensation and benefits, employee relations, executive/management development, and succession planning. She has also designed and delivered leadership development programs and led change management initiatives.

Joan's clients have included Apple, AMD, eBay, Facebook, PayPal, Symantec, Silicon Valley Bank, SunPower, salesforce.com, Williams Sonoma, Pottery Barn, Levi Strauss, Yahoo!, Cadence, Varian, HotChalk, Altera, Maxim Integrated, Chevron, Visa, QD Technology, Bridge Housing, as well as non-profit organizations, professional services and private equity firms.

Joan is a member of the The Elios Society and serves as Secretary on the Board of Directors of the Elios Charitable Foundation. She is also a former member of the Board Development Committee of the Girl Scouts of Northern California, a Guide Dogs for the Blind volunteer, she serves on the advisory board of the Santa Clara University Leavey School of Business HR Leadership Program, she is also a coach/mentor for Women Unlimited and a member of HR Strategy Forums. She also serves as an advisor to PurePlay, CloudBase3 and Voltree Power, Inc.